



MATRIX TOOL INC.

ADVANCED MOLDING AND TOOLING

4976 FRANKLIN ROAD

FAIRVIEW, PA. 16415

814-474-5531

MADE IN THE USA



CORPORATE SUSTAINABILITY

BUILDING A GREENER TOMORROW IN U.S. MANUFACTURING

TABLE OF CONTENTS

| | |
|----------------------------------|---|
| COVER PAGE | 1 |
| TABLE OF CONTENTS | 2 |
| ABOUT US & OUR HISTORY | 3 |
| MESSAGE FROM OUR MANAGEMENT TEAM | 4 |
| SUSTAINABILITY POLICY | 5 |
| ESG POLICY | 6 |

ABOUT US

Matrix Tool, Inc. is an engineering-driven, high-precision tooling and injection molding company.

Established in 1972, we have been providing custom tooling and molding solutions to our customers within the high-precision Automotive, Electronics, Telecommunications, Appliances, Computer, Medical, Pharmaceutical and Metal Injection Mold industries. We continually invest in our equipment and processes, but our true strength lies with our highly-skilled employees.

Our collaborations with customers extend beyond simply delivering parts or molds; we strive to understand their unique needs and challenges to ensure positive product outcomes. By leveraging our expertise in engineering and material science, we help create solutions that optimize efficiency and improve repeatability, all while benefiting both companies involved in the partnership.

Overall, Matrix is a world-class supplier with excellent technical support, technology and business processes. Matrix is a tremendous partner to have in our supply chain.

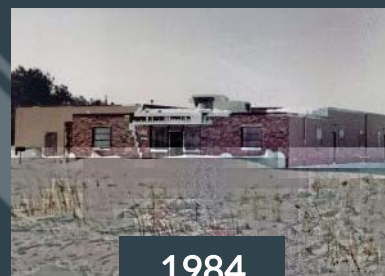
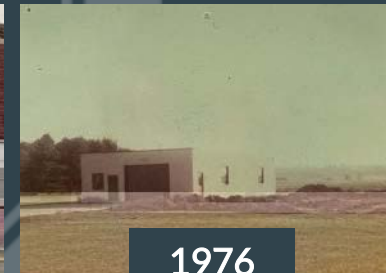
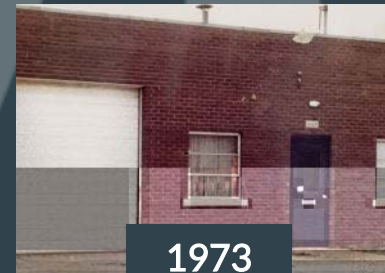
— Mike, Principal Plastics Engineer

HISTORY

Our humble beginnings started with a primary focus on mold repair and the construction of high-precision mold components.

Over the last 50+ years we have evolved into a world-class, full-service supplier of extremely high-precision plastic and metal injection molds, micro injection molds and tight-tolerance molded plastic parts.

Our injection molding expertise, premier engineering services, state-of-the-art equipment, and advanced manufacturing capabilities have allowed us to be recognized as a leader in the injection molding and tooling industries.



MESSAGE FROM OUR MANAGEMENT TEAM

As a manufacturer of injection molds and molded components, we strive to positively impact our customers and the people they serve, our internal team members, community partners, and the environment.

At Matrix, we take pride in our role as a trusted manufacturing partner for our customers. We provide them with high-quality molded parts that serve diverse applications. These include automotive components that enhance the performance and reliability of vehicles, medical device components that save lives and improve patient care, as well as intricate electronic components that enhance technology & connect one another.

While looking ahead, our vision remains clear. We are focused on collaborating with our customers to continually push the boundaries of possibility while making a lasting impact on the world around us. We are driven by the belief that through engineering excellence and collaborative partnerships, we can shape a better, safer, more connected, and greener future for all.



Tim Lewis
Co- Owner, President



Dave Lewis Jr.
Co- Owner, VP of Tooling & Engineering



Scott Elmquist
Tooling Division Manager



David Moyak
General Manager



Tom Moyak
Director of Business and Engineering Development



Jason Plaster
Manufacturing Manager



Toby Buerk
Mold Conditioning Manager



Jeff Brusco
Quality Assurance Manager

SUSTAINABILITY POLICY

Matrix Tool recognizes the importance of positively impacting the world around us. We strive to manage our tooling and injection molding operations responsibly, ethically, and sustainably. Sustainable practices are essential to the long-term success of our company, the community and the world around us.

We operationalize our responsibilities to think about how our practices impact our community, the global economy, and the environment in accordance with our corporate values of teamwork, honesty, communication, and excellent performance. We are committed to sustainable manufacturing, where managing environmental, health, & safety matters is integral to the business.

Our Environmental, Social, and Governance (ESG) Policy, which can be found on the following page, is based on compliance, risk reduction and prevention, resource management, and communication. We have numerous projects that we plan on implementing to reduce our GHG emissions in the coming years.

Our commitment to engineering excellence drives us to innovate and adapt to the ever-changing demands of the marketplace.

— Matrix Tool, Inc. Management Team



**IATF 16949
CERTIFIED**

**Advanced
Molding Room**

**Small Parts Molding
(SPM) Room**

**High-Precision
Tooling**

**ISO 9001
CERTIFIED**

ESG POLICY

Environmental

Responsible waste management and pollution prevention, with a strong focus on recycling raw materials wherever possible.

Conducting business in a way that minimizes the negative impact on the environment.

Responsible sourcing and management of natural resources and raw materials.

Responsible reduction of direct and indirect GHG emissions and CO2 footprint.
(in process of determining Scope I, II, and III goals)

Social

Providing competitive compensation, and exemplary working conditions to all employees.

Committed to acting as responsible citizens by actively supporting events in the local community.

Embracing diversity in the workplace & with customers.

Fostering a work culture that promotes team member health & safety.

Encouraging continuous learning and development opportunities.

Governance

Conducting business activities with the utmost integrity, ensuring all parties are treated in an ethical & just fashion.

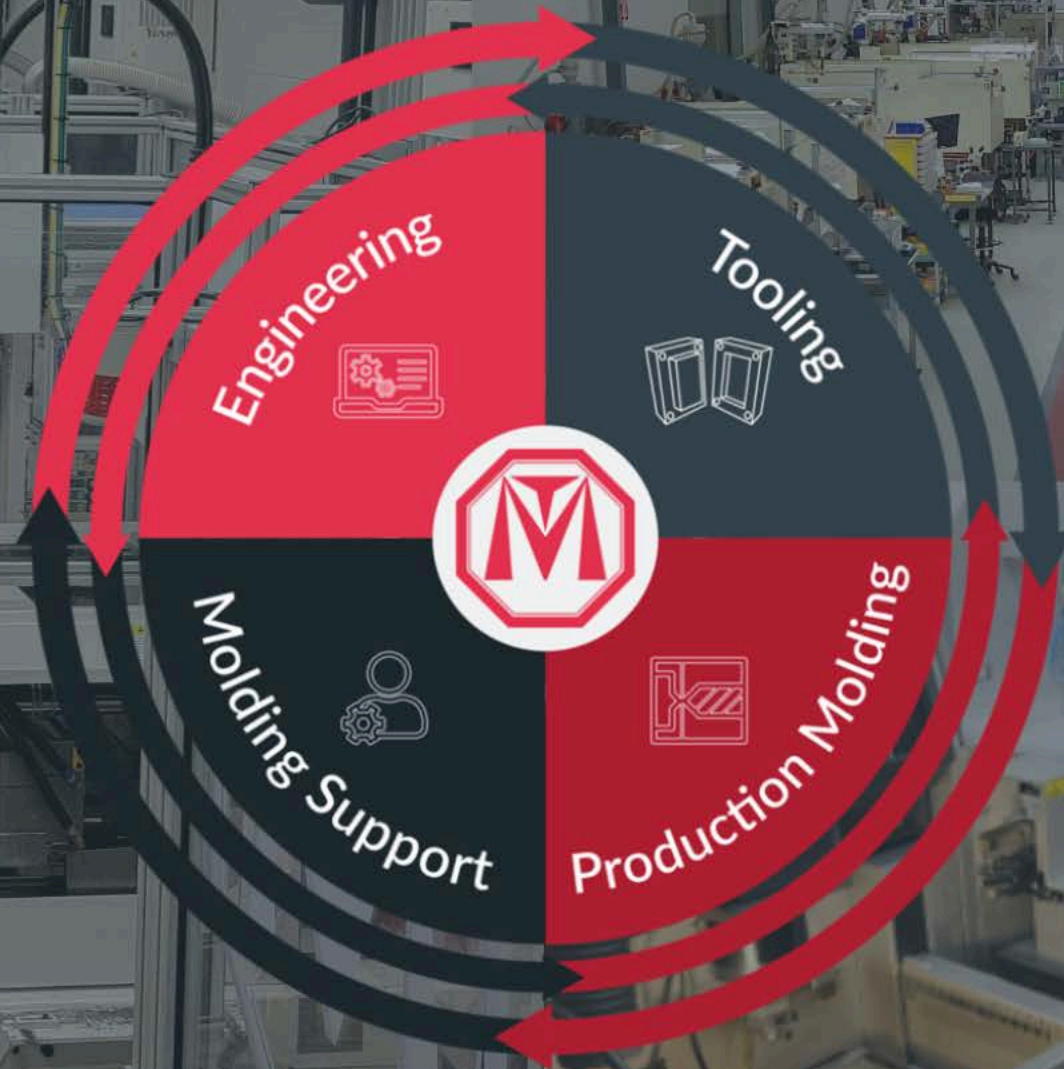
Upholding fair and ethical labor practices.

Working towards mutually beneficial partnerships with our customers.

Avoiding conflicts of interest.

Conducting ESG assessments and utilizing the results to drive ongoing improvements.

EXEMPLARY CRAFTSMANSHIP, UNMATCHED PRECISION



DESIGN AND MANUFACTURE OF PRECISION PLASTIC AND METAL
INJECTION MOLDS AND THERMOPLASTIC INJECTION MOLDING